

# **OSHA COMPLIANCE**

## AUDIT CHECKLIST FOR ANIMAL HEALTHCARE FACILITIES

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## TRAINING

- Are employees provided training on all applicable OSHA regulations?
- Are new employees provided training before performing duties?
- Are training records kept for a minimum of 3 years?
- Are all safety practices and procedures updated annually?
- Have employees using radiographic equipment been properly trained?
- Have you appointed someone in the hospital to be in charge of OSHA compliance?

## HAZARD COMMUNICATION

Is a written hazard communication program customized, reviewed and updated annually? Are SDS sheets on file? Has a chemical inventory list containing all hazardous materials been created?

- Are all hazardous products labeled properly?
- Do all employees understand emergency spill procedures?
- Is there a spill kit available?
- Do all employees know how to use the eyewash station?
- Is the eyewash station labeled and functioning properly?

## ZOONOTIC DISEASE PREVENTION

Are waste containers in treatment areas labeled with the biohazard label?

- Does a written exposure control plan exist and is it accessible to all employees?
- Is the plan reviewed and updated at least annually?
- Is handwashing performed before and after treating patients?

## CYTOTOXIC DRUGS/CHEMOTHERAPY



- Is a biological safety cabinet (BSC) used for drug preparation?
- Is proper PPE available including, double chemo gloves, disposable chemo gown and safety eyewear?

- Is a chemo spill kit available?
- Do only authorized/trained staff treat chemo patients?
- Are patients isolated and a special cage card used?
- Are excretions from cytotoxic drug patients disposed of properly?
- Is chemo waste disposed of using yellow colored chemo specific containers and picked up by an approved hauler?





#### GENERAL HOUSEKEEPING, STORAGE, WALKING SURFACES, MEANS OF EGRESS



- Are all areas of the office clean, uncluttered, and sanitary?
- ] Are all passageways and aisles free from obstruction?
- Are lighted or glow in the dark exit signs in place?
  - Are there at least 2 means of egress (exits)?
  - Are employees' food and beverages kept in a designated refrigerator, separate from clinical supplies?



- Does the office have proper ventilation and air quality control (HVAC fan on during working hours, filters changed regularly)?
- Are electrical and medical gas closets free from any stored items?

#### ELECTRICAL

- Are all the electrical devices properly grounded (3 prong plug)?
- Are all electrical outlets that are near water (e.g. bathrooms, kitchens) on a Ground Fault Interrupter (GFI) circuit?
- Have you checked that extension cords are not in use?
  - Are all cords and plugs free of visible wear?

#### **COMPRESSED GASES**

- Are the gas cylinders properly secured to prevent tipping?
- Are gas cylinders properly labeled?
  - Are employees trained on compressed gas safety?

#### **MEDICAL EMERGENCIES, SAFETY & FIRST AID**

- Do all staff members know the proper post exposure procedures?
- Is there an accident report file established and maintained?

Are monthly inspections of the facility being conducted, including the first aid kit and fire
extinguisher?

- Is there an eyewash station within 25 feet or 10 seconds of hazardous chemicals?
- Is the eyewash station being inspected and tested weekly?
- □ □ Is a fire extinguisher available?
  - Have employees been trained on proper use of the fire extinguisher?
  - Do stairs have a handrail with adequate headroom and lighting?

#### **EMPLOYEE FILES / RECORD KEEPING**



- Do employee files contain medical reports of workplace accidents and injuries?
- If vaccination is required, has a copy been placed in the employee medical record?



- If an accident occurred in the workplace, has OSHA form 301 been completed and a copy placed in the employee record?
- If an accident occurred and form 301 was filled out, was this information transferred to OSHA form 300?



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PERSONAL PROTECTIVE EQUIPMENT (PPE)

- Is proper personal protective equipment provided and maintained by the employer?
- Are employees trained to put on and remove PPE?
- Do employees understand the limitations of PPE?
- Is protective eyewear worn during all procedures and when handling chemicals?
- Are long sleeve lab coats and/or gowns worn and changed when visibly soiled and at the end of the day?
- Are nitrile or synthetic gloves provided to those who have sensitivity to latex?
- If lasers are used, is laser protective eyewear worn?
- Is hearing protection provided in high noise areas where levels exceed 85 decibels over an 8-hour time weighted average?

#### POSTERS, FORMS AND SIGNS PROPERLY DISPLAYED

- Is the Federal Minimum Wage poster displayed?
- Is the OSHA 3165 poster displayed?
- Is the OSHA form 300A available?
- Is the Equal Opportunity Employer poster displayed?
- Is the Family Medical Leave Act poster displayed (50 or more employees)?
- Is the Employee Polygraph Protection Act poster displayed?
- Is the Uniformed Service Employment and Reemployment Rights Act poster displayed?
- Are state specific posters displayed where required?
- □ □ Is there an emergency evacuation plan in place?
- Is a housekeeping schedule posted?
  - If lasers are used, is a warning sign posted?
    - If X-Rays are used, is a warning sign posted?

### LAUNDRY

Is protective clothing soiled by a human disease causing pathogens, placed in a bag labeled with the biohazard symbol and either laundered in-house or by a professional service?

#### SHARPS

- Is there a sharps log available for documenting exposure incidents?
- Are sharps containers readily accessible in the area of use?
- Are filled containers transported by a licensed regulated biohazardous waste hauler?
- Are filled sharps containers picked up at the time interval mandated by your state?
- Are employees using a single-handed needle recapping technique or are engineering controls (mechanical devices) being used to assist them in recapping?
- Are scalpel blade removers or disposable one piece scalpel blade/handles being used?

#### NON-SHARP REGULATED WASTE

Are carcasses, body parts, bedding, and related waste from infected animals or animals that were in isolation disposed of according to state regulations?

#### MONITORING

#### Are exposed employees wearing radiation dosimeters?

If the office is using ethylene oxide, formaldehyde/formalin or halogenated anesthetic gases, is air monitoring being conducted as required?



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